

## Health & Safety Policy Statement

### PURPOSE

The Directors of **Cutlass Security Group, Cutlass Support Services & Cutlass Learning Academy** Limited recognise its duty as an employer to comply with the Health and Safety at Work Act 1974.

The Company acknowledges and accepts its legal responsibilities for securing the health, safety, and welfare of all its employees, or service partners working on its behalf and all others affected by their activities.

Named person responsible for H&S: **Humayun Shahzad.**

### DETAILS

The Company recognises and accepts the general duties imposed upon the company as an employer under the Health and Safety at Work Act and subsequent health and safety regulations appertaining to its operation and as such the Directors of Cutlass Security Group Limited will as far as practicable:

- Provide adequate resources to maintain health and safety.
- Carry out risk assessments and review them on a regular basis to ensure they remain current and applicable to the work tasks that are required.
- Provide and maintain safe systems of work which are without risk to health.
- Provide employees with such information, instruction, training, and supervision as is necessary to secure their safety and health at work and that of others who may be affected by their actions.
- Carry out health surveillance where required.
- Ensure that all equipment supplied is maintained in a safe condition.
- Make adequate provision and arrangements for welfare facilities at work.
- Monitor safety performance to maintain agreed standards.
- Ensure that the Company and its employees where practicably possible comply with current legislation.
- Furnishing sufficient funds to meet these objectives.

Signed:



Review Date: 14.01.2025

Name: Humayun Shahzad

Date: 15.01.2024